

January

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February

Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

June

Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March

Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November

Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

August

Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

PUBLIC HOLIDAYS

ESTONIA

1 Jan	- New Year`s Day
24 Feb	- Independence Day of Estonia
6 Apr	- Good Friday
8 Apr	- Easter Sunday
1 May	- Spring Day (May Day)
27 May	- Whitsunday
23 Jun	- Victory Day
24 Jun	- Midsummer Day (St. John`s Day)
20 Aug	- Day of Restoration of independence
24 Dec	- Christmas Eve
25 Dec	- Christmas Day
26 Dec	- Christmas Day

LATVIA

1 Jan	- New Year`s Day
6 Apr	- Good Friday
8 Apr	- Easter Sunday
9 Apr	- Easter Monday
1 May	- Labour Day
4 May	- Declaration of independence
23 Jun	- Midsummer Eve
24 Jun	- Midsummer Day
18 Nov (19 Nov)	- Proclamation of the Republic of Latvia
24 Dec	- Christmas Eve
25 Dec	- Christmas Day
26 Dec	- Christmas Day
31 Dec	- New Year`s Eve

Transfer of rest-days:

Work days	Rest-days
28 April (Saturday)	30 April (Monday)

RUSSIA

1-5 (6 Jan) Jan	- New Year`s Holidays
7 Jan (9 Jan)	- Orthodox Christmas
23 Feb	- Motherland Defender Day
8 Mar	- International Women`s Day
1 May	- Spring and Labour Day
9 May	- Victory Day
12 Jun	- Day of Russia
4 Nov (5 Nov)	- People`s Unity Day

Transfer of rest-days:

Work days	Rest-days
11 March (Sunday)	9 March (Friday)
28 April (Saturday)	30 April (Monday)
9 June (Saturday)	11 June (Monday)
29 December (Saturday)	31 December (Monday)