

## January

Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## February

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

## March

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## April

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## May

Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## June

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## July

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## August

Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## September

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## October

Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## November

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## December

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## PUBLIC HOLIDAYS

## ESTONIA

1 January	- New Year`s Day
24 February	- Independence Day of the Republic of Estonia
18 April	- Good Friday
20 April	- Easter Sunday
1 May	- Spring Day (May Day)
8 June	- Whitsunday
23 June	- Victory Day
24 June	- Midsummer Day (St. John`s Day)
20 August	- Day of Restoration of Independence
24 December	- Christmas Eve
25 December	- Christmas Day
26 December	- Christmas Day

## LATVIA

1 January	- New Year`s Day
18 April	- Good Friday
20 April	- Easter Sunday
21 April	- Easter Monday
1 May	- Labour Day
4 May	- Declaration of Independence
5 May	- Additional holiday for Declaration of Independence
23 June	- Midsummer Eve
24 June	- Midsummer Day
18 November	- Proclamation of the Republic of Latvia
24 December	- Christmas Eve
25 December	- Christmas Day
26 December	- Christmas Day
31 December	- New Year`s Eve

## RUSSIA

1, 2, 3, 4, 5, 6, 8 January –	New year's Holidays;
7 January	– Orthodox Christmas Day;
23 February	– Motherland Defender Day;
8 March	– International Women's Day;
1 May	– Spring and Labour Day;
9 May	– Victory Day;
12 June	– Day of Russia;
4 November	– People's Unity Day.

### Transfer of rest-days:

4 January – to 2 May  
5 January – to 13 June  
23 February – to 3 November  
8 March – to 10 March

### Transfer of rest-days:

Work days	Rest days
10 May (Saturday)	2 May (Friday)
22 November (Saturday)	17 November (Monday)