

January

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March

Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

July

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August

Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October

Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November

Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

Mo	Tu	We	Th	Fr	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

PUBLIC HOLIDAYS

ESTONIA

- 1 Jan – New Year's Day
- 24 Feb – Independence Day of the Republic of Estonia
- 29 Mar – Good Friday
- 31 Mar – Easter Sunday
- 1 May – Spring Day (May Day)
- 19 May – Whitsunday
- 23 Jun – Victory Day
- 24 Jun – Midsummer Day (St. John's Day)
- 20 Aug – Day of Restoration of Independence
- 24 Dec – Christmas Eve
- 25 Dec – Christmas Day
- 26 Dec – Christmas Day

LATVIA

- 1 Jan – New Year's Day
- 29 Mar – Good Friday
- 31 Mar – Easter Sunday
- 1 Apr – Easter Monday
- 1 May – Labour Day
- 4 May – Declaration of Independence
- 23 Jun – Midsummer Eve
- 24 Jun – Midsummer Day
- 18 Nov – Proclamation of the Republic of Latvia
- 24 Dec – Christmas Eve
- 25 Dec – Christmas Day
- 26 Dec – Christmas Day
- 31 Dec – New Year's Eve

Transfer of rest-days:

- | | |
|-------------------|-----------------|
| Work days | Rest days |
| 14 Dec (Saturday) | 23 Dec (Monday) |
| 28 Dec (Saturday) | 30 Dec (Monday) |

RUSSIA

- 1-8 Jan – New Years Holidays
- 7 Jan – Orthodox Christmas Day
- 23 Feb – Motherland Defender Day
- 8 Mar – International Women's Day
- 1 May – Spring and Labour Day
- 9 May – Victory Day
- 12 Jun – Day of Russia
- 4 Nov – People's Unity Day

Transfer of holidays:

- 5-6 Jan to 2-3 May
- 25 Feb to 10 May